

Association for Professional Social Compliance Auditors (APSCA)

Executive Director

POSITION SUMMARY:

The Association for Professional Social Compliance Auditors (APSCA) is seeking an experienced executive with knowledge of social compliance auditing and international supply chains, and who understands how to work in multi-sector environments consisting of corporate, civil society, academic, and other organizations.

The Executive Director will lead APSCA through its current development and growth phase and will build the organization into an enduring institution. The Executive Director reports to the executive Board of Directors—consisting of member representatives and representatives of other stakeholders.

The Executive Director will be responsible for strategy development and execution, financial management, and human resources planning and oversight. Primary responsibilities will include member relationship management, standard development, management of expert working groups, business development, and external representation.

RESPONSIBILITIES:

- Strategy formulation, execution, and performance management. Working with the executive Board and senior APSCA staff, the Executive Director will lead strategy development and implementation with an initial focus on setting up the organization and governance structure, recruit staff and set up the expert working groups.
- Member recruitment and relationship management. APSCA is a membership-based organization for social compliance auditing members. The Executive Director will be responsible for developing and implementing a recruitment strategy, and for managing relationships with APSCA members.
- Represent APSCA to key stakeholder audiences, including to corporate and civil society sectors. APSCA is an organization working with multiple international stakeholders across sectors. The Executive Director will represent APSCA to these audiences and will oversee the development of collaborations and alliances with strategic partners.
- Overall organizational and financial management. The Executive Director will oversee a limited staff and will manage APSCA budget and other fiduciary responsibilities.
- Being the face of the Association and meeting with all relevant stakeholders to communicate and advance social compliance auditors' professionalism.
- Manage the development of the auditor certification system.
- Effectively engage all applicable stakeholders to build the credibility of the association.
- Oversee and manage an effective and credible stakeholder board.

QUALIFICATIONS:

- Senior management experience overseeing complex organizations in multi-stakeholder environments.
- Experience in business development and relationship management in for-profit and not-for-profit environments.
- Track record of collaborative leadership.
- Strong background in working within a multidisciplinary group of professionals and industry representatives.
- Able to bring consensus to group decision making.
- Able to set future direction in organizational planning by effectively communicating new/current plans to staff and industry.
- Excellent communication and public speaking skills.
- Self-starter with strong organizational skills and the ability to manage time and multiple projects in a demanding team environment.
- Willing and able to travel as required.
- Track record, competence/experience in social compliance auditing.
- Experience with social compliance program operations a plus.
- Understanding of professional standards a plus.
- International exposure/exposure to international supply chains.

LOCATION: North America, Europe or Hong Kong

Please send resume to apsca@ifia-federation.org by November 30, 2015.